

2023 Full year results

Results presentation

21 February 2024



2023 in review

Marcus Price



Strategy update	Financials	Summary
	FY	23
derway - focus shifting atives t sales	Underlying EBITDA of \$128.3m top end of revised guidance; 12% down on pcp	Reported EPS (76.4c) 28.6c in FY22
	2H23 v	s 1H23
lan finalised	Underlying EBITDA up 16% vs 1H	Operating costs down 6% vs 1H
	tion initiated by Iress derway - focus shifting atives t sales gram enacted earnings ntiment al reporting underway lan finalised 24 guidance.	FY: tion initiated by Iress derway - focus shifting atives t sales gram enacted earnings ntiment I reporting underway lan finalised 24 guidance.

Transformation Update

Cost management

Actions taken to arrest multi-year cost momentum in heightened inflationary environment

Operating model enhancements resulting in headcount reduction offsetting significant input cost pressures across business

Ongoing cost optimisation in FY24 with a focus on non-wage opex

15%^{*} Reduction in headcount

Asset sales

MFA sold 1 Oct 2023 for \$50.5m

Platforms sale progressed with completion expected by 30 April 2024

UK Mortgages sale process underway - strong interest

South Africa & Canada separation progressing



Gross sale proceeds** Net proceeds used to retire debt

Revenue initiatives

Focus shifting to organic revenue initiatives to enhance market leadership

Pricing framework improved to align with value propositions

Sales teams re-aligned to customer segments and implementing new CRM platform to drive growth

Product innovation underway to unlock medium-term revenue growth

\$0.35m^{*} Revenue per FTE up 28% vs pcp as at 31 Dec 23

* As at 31 December 2023 vs 31 December 2022. Total headcount reduction of 21% when MFA divestment included. ** Gross sale proceeds reduced to \$50.5m from \$52m after purchase price adjustments to balance sheet

Business unit performance

Marcus Price



BUs established - Providing greater transparency and accountability

	Core 58% Managed 42%						
FY23 Revenue \$625.7m	APAC Wealth \$130.4m	APAC TGMD \$178.5m	Super \$54.2m	Managed - UK \$167.9m	Managed - Other \$94.7m		
FY23 Underlying EBITDA \$128.3m	\$47.2m	\$40.5m	\$(2.5)m	\$34.7m	\$8.4m		
Core 66% Managed 34%							

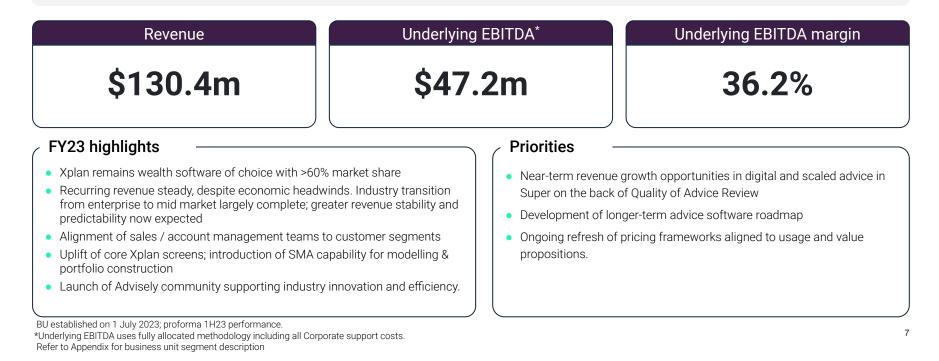
- From 1 July 2023, business unit segments established for Core + Managed Portfolio businesses. Clear product-led P&L ownership driving end-to-end accountability and improved performance.
- Businesses oriented closer to clients, driving improved experience with 15 point improvement in NPS
- Tighter spans of control to drive efficiency and focus.
- All BUs fully cost allocated, providing greater transparency on earnings.

^{*} Underlying EBITDA is a measure of earnings that includes an allocation of all Corporate costs.

^{*} Refer to Appendix for business unit segment descriptions

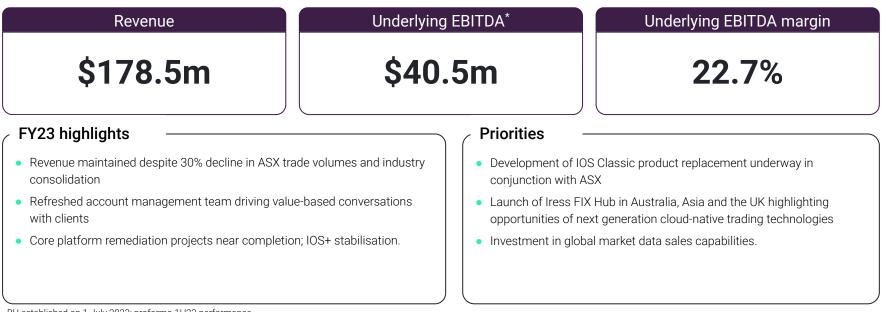
FY23 APAC Wealth Management

- Provide technology that makes it easier to deliver financial advice to more people
- Revenue growth of 5-7% per year within medium term



FY23 APAC Trading & Market Data

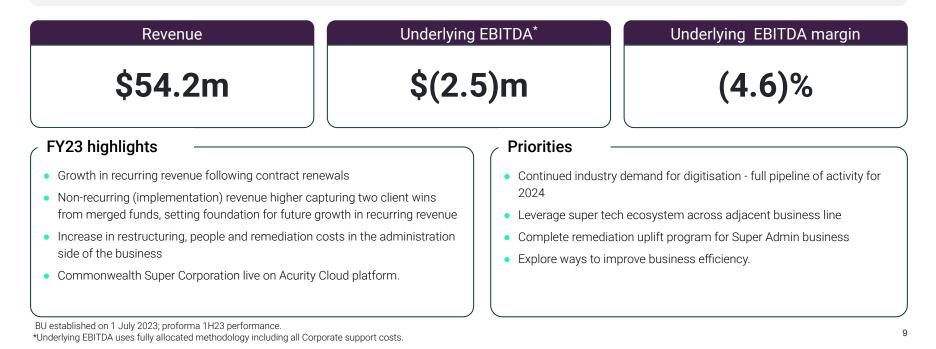
- To be the preeminent provider of innovative trading, market data & connectivity solutions that optimise performance & enhance decision making for market participants
- Revenue growth of 5-7% per year within medium term



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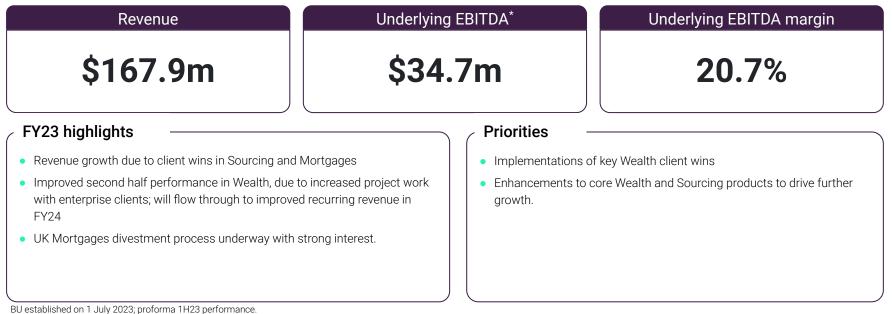
FY23 Superannuation

- Become a leading technology provider that empowers super funds to deliver for their members
- Achieve 30-40% market share for super software, up 10% over next 3-4 years



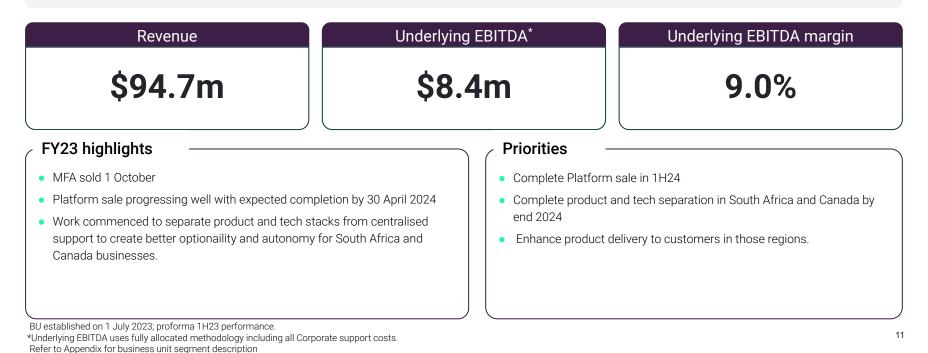
FY23 Managed Portfolio - UK

- Empower management, drive improved performance
- Maximise the value of the UK business with segment driven strategies



FY23 Managed Portfolio - Other

- Empower management, drive improved performance
- Manage for value and patient approach to releases of capital



Financials

Cameron Williamson



23 in review	Strategy update		Financials		Summary	
FO agenda						
FY23 results P&L Revenue Costs		Held during	t top end of revised guidance transformation neasures taken mid year	<u>ë</u>		
Significant and non-op	perating items		ation on track and in line with ertaken on classification of			
Delivering on undertal through the year	kings made	Commitme	ted business unit P&Ls 🥑 nt to transparent reporting (nagement plan 🥑	0		
Guidance		Modest up	ograde			

Building the foundations for a stronger Iress

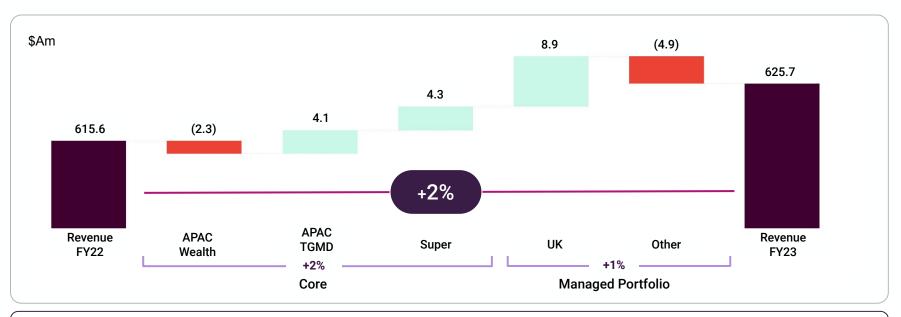
Financial Results

\$AUDm	FY22	FY23	\$ vs PCP	% vs PCP
Recurring revenue	568.6	577.2	8.6	2%
Non-recurring revenue	47.0	48.5	1.5	3%
Operating Revenue	615.6	625.7	10.1	2%
Staff costs	(305.5)	(310.9)	(5.4)	2%
Cost of sales	(103.1)	(110.1)	(7.0)	7%
Other operating expenses	(60.6)	(76.4)	(15.8)	26%
Operating Costs	(469.2)	(497.4)	(28.2)	6%
Underlying EBITDA	146.4	128.3	(18.1)	(12%)
Underlying EBITDA margin - %	24%	21%	n/a	(3%)
Statutory NPAT	52.7	(137.5)	(190.2)	(361%)
Statutory Earnings per Share	28.6	(76.4)	(105.0)	(367%)

Headline Financials

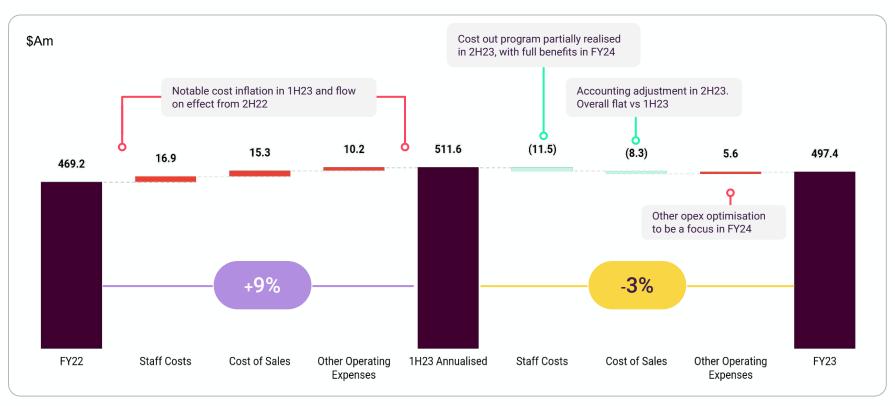
- Underlying EBITDA -12%; higher costs
- Revenue growth steady at 2%
- Staff costs 2% higher with 2H23 benefitting from cost-out mid year
- Material uplift in non-wage opex
 - Significant inflationary pressure on input costs
 - Remediation activity in Super business
 - Higher T&E costs; activity largely in line with pre-Covid levels
- Statutory net loss impacted by write-down of UK goodwill in 1H23

Revenue - modest growth through transformation



- Revenue growth impacted by clients operating with heightened cost focus in inflationary environment
- UK growth across Mortgages and Sourcing with Wealth new business wins improving in 2H
- Managed Portfolio (Other) impacted by divestment of MFA in Q4 \$(3.8)m

Cost - proactive measures implemented mid year



Significant and non-operating costs

\$AUDm	2022	2023	\$ vs PCP	% vs PCP
Underlying EBITDA	146.4	128.3	(18.1)	(12%)
Tech uplift & non-recurring projects	(10.6)	(16.9)	(6.3)	60%
Other non-recurring items	(5.8)	(5.3)	0.5	(10%)
M&A related activity	(6.0)	(6.9)	(0.9)	16%
Transformation costs	-	(15.1)	(15.1)	-
Transformation related redundancy costs	-	(13.6)	(13.6)	-
Non-operating and significant items	(22.4)	(57.8)	(35.4)	159%
Share based payments	18.7	19.1	0.3	2%
Reported EBITDA	142.7	89.6	(53.2)	(37%)

FY23

- 2023 significant and non-operating costs of \$57.8m, materially higher than 2022
- Full transformation program costs of \$28.7m, in line with expectations
- Share-based payments to notably decline in FY24.

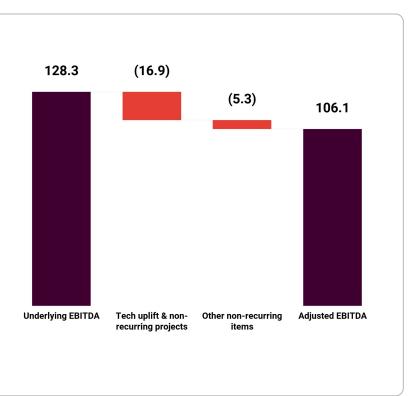
Transition to new reporting

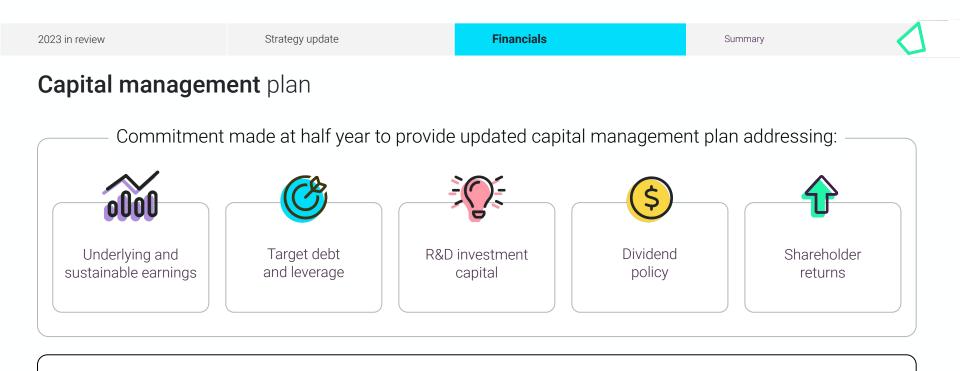
- Review undertaken of reporting significant and non-operating items
- Revised classification of items to be introduced from FY24 enhancing transparency
- Will lead to closer alignment between Underlying EBITDA and Reported EBITDA.

Commitment to transparent reporting - Moving to Adjusted EBITDA

Adjusted EBITDA

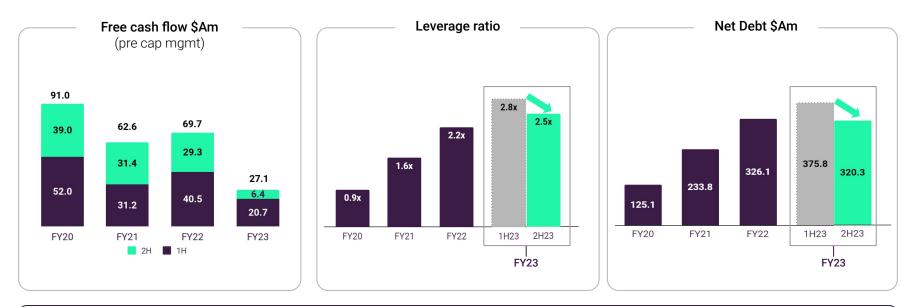
- At Investor Day in April 2023, commitment made to more transparent reporting to bring Iress into line with contemporary best practice
- Adjusted EBITDA to replace Underlying EBITDA as preferred headline reporting measure from FY24; closer alignment to statutory profits
- Narrower classification of excluded items; predefined and more in line with accepted practice
- Greater alignment and accountability across business units managing notable one-off projects
- Adjusted EBITDA represents Reported EBITDA adjusted for the following items only:
 - M&A related activity
 - Costs associated with transformation activity including "costs to achieve"
 - Share Based Payments.





The overarching objective is to provide a contemporary balance sheet that allows Iress to deliver strategic objectives and enhance shareholder returns over time.

FY23 Cash flow & Balance sheet



- 2023 free cash flow lower with significant transformation and one-off technology uplift activity
- Leverage and net debt peaked in mid-2023, reducing in 2H23 through proceeds of MFA sale and free cash flow
- Dividend paused mid 2023.

Capital settings - Target state

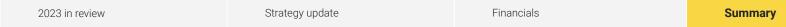
Current state	Transition	Future state
Debt - leverage ratio 2.5x	Delivered via asset sales, complemented by free cash flow over next 12 months	Debt - leverage ratio 1.0x - 1.5x
Software Capex c.2-3% of revenue	Increased R&D with targeted level to be achieved over medium term (2-3 years); allowed for in dividend policy settings	Software Capex 5-7% of Group revenue
Dividend policy >80% of Core NPAT	Dividend to be considered when target leverage range achieved; remains on pause until then.	Dividend policy Paid out of NPATA*

FY24 Guidance

Pathway to Rule of 40 for Iress Group

		Guidance ¹		By end of FY24:
	Underlyin Previous	g EBITDA Current	Adjusted EBITDA	 Transformation program with external consultants to complete Improved customer pricing models better aligned to value
FY24	\$135m -\$145m	\$137m -\$147m	\$117m -\$127m	 R&D investment in core businesses for growth Streamlined cost base Stronger balance sheet with improved leverage. By end of FY25:
FY24 exit run-rate	\$150m -\$170m	\$160m -\$180m	\$140m -\$160m	 Iress Group progressing to Rule of 40 Improved operating margins Organic growth initiatives delivering improved returns Significant debt reduction providing balance sheet flexibility.

¹ FY24 guidance provided on a continuing business basis and based on 31 December 2023 FX rates



Summary

Marcus Price



Summary

Iress is at an inflection point. Transformation has created capacity to innovate and grow.

Iress Transformation Iress in 2025 and beyond Transformational year creating pre-conditions for growth - doubling down on core businesses and core capabilities Rule of 40 core High customer satisfaction businesses Costs reducing - focus now on reinvestment and reinvention in world-class core platforms and capabilities Capital management plan finalised - setting foundations for future growth and improved shareholder returns Innovation in core High performance culture competencies in Australia Balance sheet strengthening - good progress on asset and overseas sales Transformation continues; FY24 guidance modestly upgraded with focus on FY24 exit run rate Strong balance sheet that Sustainable dividends Based on core competencies, investigating growth provides optionality from earnings vectors in Australia and internationally.

Appendix



\$AUDm	2023	1H23	2H23
Statutory Net Profit (Loss) After Tax	(137.5)	(139.8)	2.3
Adjustments:			
Add:			
Amortisation of acquired intangibles	24.4	6.3	18.1
Impairment of acquired intangibles	130.4	130.4	-
Derecognition of acquired intangibles	13.3	12.5	0.8
Deduct:			
Gains on disposal of subsidiary	(17.6)	-	(17.6)
Net tax effects of adjustments above	(2.7)	(4.9)	2.2
NPATA*	10.3	4.5	5.8

* **NPATA** represents Statutory NPAT adjusted for the after-tax effect of impairment, write-off and amortisation of acquired intangibles, and gains/loss on sale of assets

Divergence between FY23 NPATA \$7.8m and Free Cash Flow (FCF) of \$27.1m substantially reflects amortisation of non-cash share-based payments. This differential is expected to converge in the future as legacy share schemes unwind.

FY23 \rightarrow Underlying NPAT

Deduct:

Underlying NPAT

Gains on disposal of subsidiary

Net tax effects of adjustments above

\$AUDm	2023	1H23	2H23
Statutory Net Profit (Loss) After Tax	(137.5)	(139.8)	2.3
Adjustments:			
Add:			
Tech uplift & non-recurring projects	16.9	12.1	4.8
Other non-recurring items	5.3	4.2	1.1
M&A related activity	6.9	0.9	6.0
Transformation costs	15.1	7.6	7.5
Transformation related redundancy costs	13.6	5.3	8.3
Intangibles impairment / derecognition	143.7	142.9	0.8
Amortisation of acquired intangibles	24.4	6.3	18.1

(17.6)

(19.6)

51.2

(17.6)

(4.5)

26.8

-

(15.1)

24.4

BU Summaries



APAC Wealth¹ FY22 \rightarrow FY23

A\$m	1H22	2H22	FY22 ²	1H23 ²	2H23	FY23
Recurring revenue	65.1	64.3	129.4	64.2	64.8	129.0
Non-recurring revenue	1.6	1.7	3.3	0.7	0.7	1.4
Operating Revenue	66.7	66.0	132.7	64.9	65.5	130.4
Staff costs	(22.6)	(20.8)	(43.4)	(24.8)	(21.3)	(46.1)
Cost of sales	(3.5)	(4.5)	(8.0)	(4.2)	(3.6)	(7.8)
Other direct expenses	(1.1)	(1.6)	(2.7)	(1.7)	(1.9)	(3.6)
Indirect expenses ³	(11.8)	(11.7)	(23.5)	(12.2)	(13.5)	(25.7)
Operating Costs	(39.0)	(38.6)	(77.6)	(42.9)	(40.3)	(83.2)
Underlying EBITDA	27.7	27.4	55.1	22.0	25.2	47.2
Rebased Items	(0.7)	(3.9)	(4.6)	(3.5)	(0.8)	(4.3)
Adjusted EBITDA	27.0	23.5	50.5	18.5	24.4	42.9

¹APAC Wealth is comprises wealth management operations in Australia, New Zealand and Singapore ² FY22 and 1H23 restated on a proforma basis

³ Indirect expenses represent Corporate allocations across the Group

APAC Trading & Market Data² FY22 \rightarrow FY23

A\$m	1H22	2H22	FY22 ²	1H23 ²	2H23	FY23
Recurring revenue	85.1	86.0	171.1	87.2	87.6	174.8
Non-recurring revenue	1.7	1.6	3.3	1.6	2.1	3.7
Operating Revenue	86.8	87.6	174.4	88.8	89.7	178.5
Staff costs	(23.0)	(22.0)	(45.0)	(23.2)	(21.0)	(44.2)
Cost of sales	(27.4)	(28.1)	(55.5)	(30.0)	(28.6)	(58.6)
Other direct expenses	(2.8)	(3.4)	(6.2)	(3.9)	(4.1)	(8.0)
Indirect expenses ³	(11.4)	(11.3)	(22.7)	(12.6)	(14.6)	(27.2)
Operating Costs	(64.6)	(64.8)	(129.4)	(69.7)	(68.3)	(138.0)
Underlying EBITDA	22.2	22.8	45.0	19.1	21.4	40.5
Rebased Items	(0.6)	(2.9)	(3.5)	(5.6)	(3.7)	(9.3)
Adjusted EBITDA	21.6	19.9	41.5	13.5	17.7	31.2

¹APAC Trading & Market Data comprises trading & market data operations in Australia, New Zealand and Asia as well as global market data (Quanthouse)

² FY22 and 1H23 restated on a proforma basis

³ Indirect expenses represent Corporate allocations across the Group

Superannuation FY22 \rightarrow FY23

A\$m	1H22	2H22	FY22 ¹	1H23 ¹	2H23	FY23
Recurring revenue	20.3	21.8	42.1	24.1	19.3	43.4
Non-recurring revenue	3.3	4.5	7.8	4.3	6.5	10.8
Operating Revenue	23.6	26.3	49.9	28.4	25.8	54.2
Staff costs	(18.9)	(19.7)	(38.6)	(21.2)	(21.3)	(42.5)
Cost of sales	-	(0.2)	(0.2)	(0.5)	(0.2)	(0.7)
Other direct expenses	(1.7)	(1.3)	(3.0)	(2.1)	(3.8)	(5.9)
Indirect expenses ²	(3.4)	(3.4)	(6.8)	(3.5)	(4.1)	(7.6)
Operating Costs	(24.0)	(24.6)	(48.6)	(27.3)	(29.4)	(56.7)
Underlying EBITDA	(0.4)	1.7	1.3	1.1	(3.6)	(2.5)
Rebased Items	(0.2)	(0.7)	(0.9)	(0.7)	(0.3)	(1.0)
Adjusted EBITDA	(0.6)	1.0	0.4	0.4	(3.9)	(3.5)

¹ FY22 and 1H23 restated on a proforma basis

² Indirect expenses represent Corporate allocations across the Group

Managed Portfolio - UK¹ FY22 \rightarrow FY23

A\$m	1H22	2H22	FY22 ²	1H23 ²	2H23	FY23
Recurring revenue	69.0	68.4	137.4	70.4	76.3	146.7
Non-recurring revenue	12.3	9.3	21.6	9.8	11.4	21.2
Operating Revenue	81.3	77.7	159.0	80.2	87.7	167.9
Staff costs	(38.4)	(35.3)	(73.7)	(37.6)	(38.0)	(75.6)
Cost of sales	(9.4)	(9.3)	(18.7)	(10.3)	(10.9)	(21.2)
Other direct expenses	(3.5)	(4.1)	(7.6)	(4.1)	(3.7)	(7.8)
Indirect expenses ³	(11.8)	(11.7)	(23.5)	(13.6)	(15.0)	(28.6)
Operating Costs	(63.1)	(60.4)	(123.5)	(65.6)	(67.6)	(133.2)
Underlying EBITDA	18.2	17.3	35.5	14.6	20.1	34.7
Rebased Items	(0.6)	(3.5)	(4.1)	(3.9)	(1.6)	(5.5)
Adjusted EBITDA	17.6	13.8	31.4	10.7	18.5	29.2

¹ Managed Portfolio - UK comprises mortgages, wealth management, sourcing and trading & market data operations in the UK.

² FY22 and 1H23 restated on a proforma basis

³Indirect expenses represent Corporate allocations across the Group

Managed Portfolio - Other¹ FY22 \rightarrow FY23

A\$m	1H22	2H22	FY22 ²	1H23 ²	2H23	FY23
Recurring revenue	45.3	43.4	88.7	42.9	40.4	83.3
Non-recurring revenue	4.5	6.4	10.9	10.1	1.3	11.4
Operating Revenue	49.8	49.8	99.6	53.0	41.7	94.7
Staff costs	(25.9)	(26.1)	(52.0)	(26.4)	(20.2)	(46.6)
Cost of sales	(10.7)	(10.0)	(20.7)	(14.3)	(7.4)	(21.7)
Other direct expenses	(4.2)	(3.4)	(7.6)	(4.1)	(2.5)	(6.6)
Indirect expenses ³	(4.8)	(5.0)	(9.8)	(5.5)	(5.9)	(11.4)
Operating Costs	(45.6)	(44.5)	(90.1)	(50.3)	(36.0)	(86.3)
Underlying EBITDA	4.2	5.3	9.5	2.7	5.7	8.4
Rebased Items	(0.6)	(2.7)	(3.3)	(1.8)	(0.3)	(2.1)
Adjusted EBITDA	3.6	2.6	6.2	0.9	5.4	6.3

¹ Managed Portfolio - Other is comprised of MFA, Platform, South Africa and Canada

² FY22 and 1H23 restated on a proforma basis

³Indirect expenses represent Corporate allocations across the Group

Managed Portfolio - UK - Old Segments

A\$m	U	K Mortgage	s
Şm	1H23 ¹	2H23	FY23
Recurring revenue	11.4	12.8	24.2
Non-recurring revenue	6.3	5.2	11.5
Operating Revenue	17.7	18.0	35.7
Staff costs	(6.9)	(8.5)	(15.4)
Cost of sales	(0.9)	(0.9)	(1.8)
Other direct expenses	(0.7)	(0.7)	(1.4)
Indirect expenses ²	(3.3)	(3.6)	(6.9)
Operating Costs	(11.8)	(13.7)	(25.5)
Underlying EBITDA	5.9	4.3	10.2
Rebased Items	(0.4)	(0.2)	(0.6)
Adjusted EBITDA	5.5	4.1	9.6

¹1H23 restated on a proforma basis

² Indirect expenses represent Corporate allocations across the Group

Managed Portfolio - Other - Old Segments

A\$m	S	South Africa			Canada					Other		Total Managed - Othe		
	1H23 ¹	2H23	FY23		1H23 ¹	2H23	FY23		1H23 ¹	2H23	FY23	1H23 ¹	2H23	FY
Recurring revenue	19.9	19.9	39.8		11.9	12.4	24.3		11.1	8.1	19.2	42.9	40.4	83
Non-recurring revenue	1.0	1.4	2.4		0.2	0.4	0.6		8.9	(0.5)	8.4	10.1	1.3	11
Operating Revenue	20.9	21.3	42.2		12.1	12.8	24.9		20.0	7.6	27.6	53.0	41.7	94
Staff costs	(8.2)	(7.2)	(15.4)		(5.2)	(4.5)	(9.7)		(13.0)	(8.5)	(21.5)	(26.4)	(20.2)	(46
Cost of sales	(3.6)	(3.8)	(7.4)		(3.9)	(3.9)	(7.8)		(6.8)	0.3	(6.5)	(14.3)	(7.4)	(21
Other direct expenses	(0.6)	(0.5)	(1.1)		(0.2)	(0.2)	(0.4)		(3.3)	(1.8)	(5.1)	(4.1)	(2.5)	(6.
Indirect expenses ²	(3.6)	(4.0)	(7.6)		(1.7)	(1.9)	(3.6)		(0.2)	0.0	(0.2)	(5.5)	(5.9)	(11
Operating Costs	(16.0)	(15.5)	(31.5)		(11.0)	(10.5)	(21.5)		(23.3)	(10.0)	(33.3)	(50.3)	(36.0)	(86
Underlying EBITDA	4.9	5.8	10.7		1.1	2.3	3.4		(3.3)	(2.4)	(5.7)	2.7	5.7	8.
Rebased Items	(0.4)	(0.2)	(0.6)		(0.2)	(0.1)	(0.3)		(1.2)	0.0	(1.2)	(1.8)	(0.3)	(2
Adjusted EBITDA	4.5	5.6	10.1		0.9	2.2	3.1		(4.5)	(2.4)	(6.9)	0.9	5.4	6

¹1H23 restated on a proforma basis

² Indirect expenses represent Corporate allocations across the Group

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