

Why join Iress?



Flexibility

Hybrid Working. 60% in the office, 40% your way.

Long Weekends. 8 paid days a year to extend your weekends.

Parental Leave. 17 weeks paid parental leave and a further 9 weeks at half-pay. Return from parental leave on reduced hours for 4 weeks at your full salary.

Enhanced Paternity Leave. 4 weeks paid leave and 2 weeks unpaid leave.

School Transition Leave. 8.5 days of leave for permanent employees, which can be accessed within the first term to assist with the transition to school.

Leave Purchase: The ability to purchase up to 10 days additional annual leave.

December Shutdown. Typically this falls between 24-31 Dec.



Remuneration & Recognition

STI Program. Annual Short-Term Incentive plan, subject to eligibility criteria.

Share Investment. Invest in Iress shares. New plan launching in 2026.

iRefer Scheme. An opportunity to introduce friends, family & other connections to Iress. If they are successfully hired, you will receive a fantastic cash bonus.

Provident. Permanent employees can choose to contribute between 5% and 27% of their pensionable salary to the company 10X provident fund.

Recognition. Peer to peer recognition program.



Health, Wellbeing & Community

Insurance. Income protection insurance after 3 months. Life Insurance (3-5 x base salary)

Confidential Counselling. Access to our employee assistance program for you and members of your family.

Volunteer Leave. Three days' paid leave to participate in volunteer programs.

Giving. Make an impact and see your personal donations matched.

Funeral Cover. Iress provides funeral cover for employees and their immediate family.

Everyday Benefits

Professional and Personal Development. Access hundreds of courses through online training platform LinkedIn Learning.

Retail Discounts. Access to discounts at more than 350 retailers.

Workplace Banking. Access to preferential rates, discounts and more, offered through Standard Bank.

Mobile Phone. discounts off monthly plans with Vodacom.

Workplace. Contemporary offices.

