

MODERN SLAVERY ACT STATEMENT

1. INTRODUCTION

IRESS Limited and all companies within its group (together “IRESS”) are committed to complying with all applicable legal obligations including, without limitation, pursuant to the Modern Slavery Act 2015 (UK) (the “Act”). IRESS is committed to acting ethically throughout its business and details of the manner in which IRESS carries out governance of its business can be found here: <https://www.iress.com/global/company/corporate-governance/>. IRESS has a Code of Ethics and Conduct policy which requires all employees to comply fully with the content and spirit of all laws and regulations and not to knowingly participate in any illegal or unethical activity. IRESS is aware of its obligations under the Act and will continue to review its processes to ensure specific requirements of the Act are considered.

2. BUSINESS STRUCTURE

IRESS is a global software house servicing the financial services industry. IRESS has offices in Australia, the United Kingdom, South Africa, Canada, Hong Kong, Singapore and New Zealand. IRESS Limited, the parent company for the group, is listed on the Australian Stock Exchange.

3. IRESS EMPLOYEES

IRESS complies with all relevant legislation in respect of its employees. It has a number of policies, which are made available to employees via its intranet and internet sites, including a Whistleblowing Policy through which employees can report any concerns and a Corporate Social Responsibility Policy. All employees are required to comply with IRESS’ Code of Ethics and Conduct policy. IRESS uses reputable recruitment partners when sourcing employees and contractors. Our recruitment partners across the globe are required to comply with all applicable legislation when carrying out activities on behalf of IRESS.

4. SUPPLY CHAINS

IRESS has a Supplier Code of Conduct which requires suppliers to ensure that they comply with the terms of the Act. Where possible and relevant, contracts include specific clauses regarding compliance with the Modern Slavery Act 2015 (UK).

5. IRESS POLICIES ON SLAVERY AND HUMAN TRAFFICKING

IRESS is committed to ensuring that there is no slavery or human trafficking in any part of our business. To this end, IRESS has included policy statements in our Code of Ethics and Conduct policy, and our Supplier Code of Conduct, which reflect our commitment to ensure that slavery and human trafficking does not take place anywhere within our business or supply chain.

6. TRAINING

Whilst IRESS does not deliver a specific training programme in respect of the Act, we expect staff awareness to be communicated through the IRESS Code of Ethics and Conduct policy. IRESS will continue to monitor staff awareness to ensure it includes the requirements of the Act.

Signed:



Andrew Walsh
CEO, IRESS