



Work for a company that  
makes a real difference  
to people's lives and  
financial well-being.

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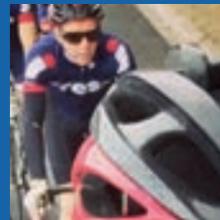
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# The heart of financial services

We're the technology partner to some of the world's most iconic financial services brands. You name them and chances are they use our software to efficiently advise, plan and transact to help their clients meet their financial goals. You might even be one of our customers, which means that you've probably had, or will have, an interaction with us at some point in your life.

Because our software helps with life's big decisions - from getting a mortgage approval, planning for retirement, to trading on the stock market. This is what drives us; knowing that what we do is enabling our clients to help people all over the world build their wealth, protect their family, buy their home, and improve their financial wellbeing. We call that real career satisfaction.

Join our team and be part of something amazing.



I didn't realise how integral to the financial world IRESS is.

IRESS Software Engineer

**iress**

# We're going places, you could be too

We began in 1993 as a small Australian tech start up. Now we're a global team of over 1,500 brilliantly-minded people across five continents – and we're still growing. We're listed on the Australian Stock Exchange, with a strong financial track record and our continuous investment in product development and innovation is what keeps us ahead of the game.

We may be one of the largest financial software providers, but we haven't forgotten our roots; we've kept the entrepreneurial spirit and agility that defined our early years - it's something we continue to look for and admire in our people.

With offices in some of the most inspiring places worldwide, we offer our team exciting opportunities to grow, learn and develop. A career at IRESS could take you anywhere. The question is, where do you want to go?

Our office locations:

- Australia - Melbourne, Sydney, Perth, Brisbane, Adelaide
- Asia - Singapore
- Canada - Toronto
- New Zealand - Auckland, Wellington
- South Africa - Johannesburg, Cape Town, Durban
- UK - London, Warwick, Cheltenham, Surrey

The opportunities here are vast and require a certain type of person - a go-getter, hard worker, questioner, risk taker and team player.

IRESS Software Test Engineer

# We make it happen

Our team might span the world, but we unite through a shared ambition - to deliver the very best that FinTech has to offer. We achieve that by putting our clients at the heart of everything we do and by combining market-leading software solutions with industry expertise and best delivery (with a lot of creativity and enthusiasm thrown in).

## Technology

We invest, inspire and invent, delivering for today and designing for tomorrow.

## People

We combine technical expertise with a profound understanding of financial services.

## Delivery

We've built a culture based on real excellence by putting our clients' interests first.



“ IRESS people are dynamic, hard-working, react to change, have a great sense of humour, and produce exceptional work

IRESS Product Owner

# One IRESS

Our clients choose us for our unrivalled expertise, commitment to delivery, and constant innovation and we want those qualities to be just as important to our people. We hire people who make things happen and can contribute to the ongoing success of our global team.

You can be sure of one thing, a career at IRESS isn't just your average job, and our people are far from average too - curiosity, impact, agility, innovation, inclusion, courage and ambition are all characteristics that impress us.

We're always on the look-out for new talent to join us. We have exciting opportunities not just in technology, but across all our divisions in operations, business support, product management and client management and sales.



“ People are everything here. We've got thinkers, problem solvers, listeners, leaders, hard workers, motivators, innovators...

it's inspiring and it's unique.

IRESS Business Analyst

# Exciting, fun, rewarding

It's a cliché, but we work hard and we play hard. We recognise and reward hard work with a great benefits package and by celebrating success over a Friday afternoon drink and at various socials throughout the year. We don't sweat the small stuff either, our dress code is as relaxed as we are. Join our team and you can expect:

- A good remuneration package
- Performance related bonus
- Generous holiday package
- Retirement fund
- Life assurance
- Income protection cover
- Share incentive scheme

We also offer seriously good coffee and plenty of other great perks to brighten your day:

- Vibrant open workspaces
- Casual dress code
- Places to relax (cafes, sofas, bean bags) and have fun (table football, pool)
- Free fruit daily
- Drinks on us every Friday
- Regular Sports and Social events
- Involvement in charity work, if you want to
- Additional perks arranged by our Community Teams (Burger Clubs, parties, quizzes etc)

One of the great things about being a global company is our diversity. Some of our benefits might vary between regions and you'll find each of our offices has its own unique aspects that make us a happy, inclusive, rewarding and fulfilling place to work.

“Working at IRESS is an incredible experience. The work is challenging, rewarding and enjoyable. This is a company that encourages and rewards excellence in everything we do.”

**IRESS Developer**

# Life at IRESS

Not content with making a difference for our clients, our people also want to make a difference to the communities in which they live and work.

Across the globe our people give their time to hold fundraisers and support specific activities for great causes.

All the charities and organisations we support are chosen by our people and the activities coordinated and encouraged locally by our community teams.

As well as local events and initiatives, we celebrate global days and activities to make the most of our global strength and diversity. Thanks to our team's energy, enthusiasm and generosity, there's always something good happening.



“Corporate social responsibility, community involvement, volunteering - whatever you want to call it, is really important to our business. Whether locally or globally, the benefits far outweigh the feeling of just doing something good and I'm blown away by the lengths our people go to make a difference.”

**Andrew Walsh, CEO**

# Be part of something amazing

Like the sound of a career with us?

What are you waiting for - make the leap.

Search all our vacancies and apply online at

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