

Why join Iress?



Flexibility

Hybrid working. A balanced approach across home and office.

Long weekends. Six paid days a year to extend your weekend, from 2022.

Leave purchase: The ability to purchase up to 10 days additional annual leave.

Parental leave. Continued payment of retirement contributions on full salary for the duration of parental leave for a maximum of 12 months.



Remuneration

Equity grants. Rewards our top 25% of performers with an equity grant that is 20% of their base salary.

Profit share. An annual incentive when Iress meets its annual profit targets.

Share investment. Invest in Iress shares from your pre-tax salary.

Referral program. A cash bonus for anyone you refer who joins us.

Bonus. End of year bonus for all employees



Health, wellbeing & community

Insurance. Salary continuance insurance. Private Health Insurance, Private dental insurance.

Life Insurance. 1x base salary + 25% per child capped at 200% of base salary.

Confidential counselling. Access to our employee assistance program for you and members of your family.

Everyday benefits

Professional and personal development. Access hundreds of courses through online training platform Udemy.

Workplace. Contemporary offices.

Tax-free lunch vouchers. Daily lunch vouchers for all employees.

