

Environmental Policy Summary

The purpose of this webpage is to provide external stakeholders with a high-level summary of the Iress Limited (**Iress**) Environment Policy (**Policy**).

On 1 May 2025, the Iress Board approved a revised Policy for Iress, which documents the minimum standards to be met by all individuals across the Iress Group.

Iress is committed to conducting its business responsibly. Managing and minimising our impacts on the environment and nature, including the shared global challenge of climate change, is a key expectation of our customers and people and enables us to deliver value for shareholders. Our [values](#) - Go Beyond, Act Smart, Win Together - inform our approach to environmental management.

Iress is committed to:

- Complying with the applicable environmental laws and regulations, as well as voluntary standards to which Iress has committed;
- Monitoring and continually improving performance to help protect the environment, climate and nature, including greenhouse gas emissions reduction and prevention of pollution;
- Managing the consumption of energy, water, paper and other resources used by Iress in our day-to-day operations;
- Diverting waste from landfill where reasonably practicable
- Observing international best practice standards for disposal of electronic waste
- Incorporating environmental considerations into procurement processes, including property leasing decisions;
- Participating in collaborative efforts to improve environmental outcomes and sharing of appropriate knowledge and methods;
- Engaging our people on our policy commitments, actions to achieve those commitments, and our progress;
- Holding ourselves accountable to our stakeholders regarding our environmental impact and maintaining transparent communication;
- Encouraging suppliers, vendors, and business partners to continually improve their environmental performance, in addition to complying with the principles outlined in [Iress' Supplier Code of Ethics and Conduct](#);
- Having adequate governance and review to ensure we meet these commitments.