

Environmental, Social and Governance (ESG) Statement

March 2021



Environmental, Social and Governance Statement

Iress is committed to incorporating Environmental, Social and Governance (**ESG**) considerations into its business practices. We understand that ESG issues are becoming increasingly important to Iress and its stakeholder groups and want to contribute to creating lasting, positive change.

Our short-term goal is to understand the sustainability risk factors of our day to day activities and translate management of these into a meaningful ESG strategy, which we will implement over time.

In line with the ASX Corporate Governance Principles and Recommendations, in 2017, we disclosed our material exposure to Economic, Environmental and Social Sustainability Risks for the first time in our Corporate Governance Statement.

In 2018, we developed an internal ESG Roadmap to guide us over a three-year period to 2021. We will assess our progress in 2021 and plan the next phase of our ESG journey.

We have published our first two ESG reports using the best practice sustainability reporting framework, the [Global Reporting Initiative \(GRI\) Standards](#).

We have adopted the [United Nations' Sustainable Development Goals \(SDGs\)](#) as an overarching guiding compass. As part of our ESG strategy, in 2020, we began to implement specific SDG targets that align the relevant SDGs to our business ([SDG 4](#), [SDG 8](#), [SDG 12](#), [SDG 13](#) and [SDG 17](#)).

In addition, we committed to developing our first formal global environment and sustainable procurement plans, which we will see implemented in 2021.

As we build on our ESG strategy, we look forward to sharing our progress with you.