

Flexibility

Hybrid working. A balanced approach across home and office.

Long weekends. Six paid days a year to extend your weekend, from 2022.

Parental leave. 17 weeks' paid parental leave and a further 9 weeks at half-pay. Return from parental leave on reduced hours for four weeks at your full salary.

Starting school leave. 8.5 days of starting school leave for permanent employees, which can be accessed within the first term to assist with the transition to school.

Leave purchase: The ability to purchase up to 10 days additional annual leave.



Remuneration

Equity grants. Rewards our top 25% of performers with an equity grant that is 20% of their base salary.

Profit share. An annual incentive when Iress meets its annual profit targets.

Share investment. Invest in Iress shares from your pre-tax salary.

Referral program. A cash bonus for anyone you refer who joins us.



Health, wellbeing & community

Insurance. Health insurance plus life insurance - 3x annual base salary

Confidential counselling. Access to our employee assistance program for you and members of your family.

Volunteer leave. Three days' paid leave to participate in volunteer programs.

Everyday benefits

Professional and personal development. Access hundreds of courses through online training platform Udemy.

Home loan. Access to preferential home loan rates.

Workplace. Contemporary offices.

