

Why join Iress?



Flexibility

Hybrid working. A balanced approach across home and office.

Long weekends. Eight paid days a year to extend your weekend, from 2023.

Leave purchase: The ability to purchase up to 10 days additional annual leave.

School transition leave. 8.5 days of starting school leave for permanent employees, which can be accessed within the first term to assist with the transition to school.

Parental leave. 17 weeks' paid parental leave and a further 9 weeks at half-pay. Return from parental leave on reduced hours for four weeks at your full salary.



Remuneration

Equity grants. Rewards our top 25% of performers with an equity grant that is 20% of their base salary.

Profit share. An annual incentive when Iress meets its annual profit targets.

Share investment. Invest in Iress shares from your pre-tax salary.

Referral program. A cash bonus for anyone you refer who joins us.

Bonus. End of year bonus for all employees



Health, wellbeing & community

Insurance. Salary continuance insurance. Private Health Insurance, Private dental insurance.

Life Insurance. 1x base salary + 25% per child capped at 200% of base salary.

Confidential counselling. Access to our employee assistance program for you and members of your family.

Everyday benefits

Professional and personal development. Access hundreds of courses through online training platform Udemy.

Workplace. Contemporary offices.

Tax-free lunch vouchers. Daily lunch vouchers for all employees.

