

Media Release 6 September 2022

Iress expands partnership with Talent Beyond Boundaries to address tech skills gap

Iress has announced today that it has expanded its partnership with Talent Beyond Boundaries (TBB), a global not-for-profit that works with governments and businesses to give refugees and other displaced people access to skilled employment opportunities. The expansion of Iress' partnership with TBB, through its social engagement division - Iress Impact, coincides with increasing pressure on businesses to find skilled employees, particularly in the technology sector.

Iress has partnered with TBB since 2017 and since then, Iress has hired and relocated six skilled refugees and their families to Australia and the UK through the TBB program, as well as provided financial support for TBB to enable people in more locations to access skilled migration pathways.

The expanded partnership will involve a fixed financial agreement of \$750,000 over five years, in addition to pro-bono technical volunteering and communications and marketing support to further promote the benefits of TBB's skilled migration program in Australia and around the world.

Iress CEO, Andrew Walsh, said: "Iress is a beneficiary, admirer and strong advocate of TBB. We were proud to be the first company to hire a refugee directly through TBB in 2019, and we hope many other organisations increasingly seek involvement with this valuable program.

"With talent shortages already an issue and expected to impact the future of the world's largest economies in the coming years and the scale of the refugee crisis worsening, developing new and creative solutions to address these shortages and issues is both an economic and humanitarian imperative. By linking skilled refugees with countries and companies that need their skills, TBB is forging a sustainable solution for refugees and their families to rebuild their lives while boosting the global economy.

"Iress is excited to be able to provide more reliable and meaningful support to the work and efforts of TBB, which could be life changing for tens of thousands of refugees and their families, and fundamentally change how the world responds to refugee crises."

TBB CEO, Steph Cousins, said: "We are honoured to continue reaching and changing the lives of more refugees and their families thanks to our partnership with Iress. With the help of Iress and other corporate partners, TBB has been able to assist more than 750 refugees to achieve safety and security through skilled migration pathways since 2019.

“We have now registered more than 50,000 skilled workers in our online talent catalogue for prospective employers, including 3,000 tech professionals. With the support of Iress we aim to enable thousands of these talented professionals to use their skills to migrate to countries where their families can rebuild their lives.

“Iress has been an incredible partner and advocate from the very beginning, and their generous support has been instrumental in our global success. The financial contribution from Iress and further promotion around TBB’s program will have such a massive impact for TBB and the refugees we support.”

Ends

For further details, please contact:

Iress

Natasha Drilon
Mobile : 0416 594 786
natasha.drilon@iress.com

About Iress

Iress (IRE.ASX) is a technology company providing software to the financial services industry.

We provide software and services for trading & market data, financial advice, investment management, mortgages, superannuation, life & pensions and data intelligence.

Our software is used by more than 10,000 businesses and 500,000 users globally. We have over 2,250 people based in Asia-Pacific, North America, Africa, the UK and Europe.

www.iress.com

About Talent Beyond Boundaries

TBB connects forcibly displaced people around the world with companies in need of their skills. Employers gain valuable talent and displaced people have a chance to rebuild their careers and lives.

We work directly with governments to open skilled migration pathways for refugees that benefit individuals, family members, communities, and the economy. In Australia we partner with the Department of Home Affairs to implement the [Skilled Refugee Labour Agreement Pilot](#), a special visa program that enables employers to sponsor skilled refugees and bring them to Australia with their families for work. TBB runs similar displaced talent mobility programs in the UK and Canada and we are establishing programs in the USA, Portugal, Belgium and Ireland.

We collaborate with others and share our learnings so that more people can access the pathways we're opening and replicate this model around the world.

<https://www.talentbeyondboundaries.org/>