Sustainable Procurement Policy

March 2021

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Iress is committed to contributing to a sustainable future, which extends to our procurement activities.

Our procurement engagements range from substantial contracts such as leasing arrangements for office premises, energy contracts, service arrangements for corporate solutions including people, finance and registry systems, and internal technology requirements for office productivity and technology service arrangements, data centre and cloud services, to the procurement of goods and services for local offices.

We recognise that when making purchasing decisions, we have an opportunity to make a positive social and environmental impact.

Iress' values around sustainable procurement are aligned with the Sustainable Procurement Guidance ISO 20400.

We have adopted the United Nations Sustainable Development Goals (**SDGs**) as an overarching guide to our approach. Our sustainable procurement commitments are mainly measured against SDG 12 (Responsible Consumption and Production) and SDG 13 (Climate Action). Iress is committed to complying with the *Modern Slavery Act 2015* (UK) and the *Modern Slavery Act 2018* (Cth) (an Australian Act).

Through our supplier due diligence process, we are committed to screening our material suppliers against indicators that address human rights, labour practices, environmental practices, consumer issues and fair operating practices, through our legal, information security and sustainability (environmental and social) assessment

Through our own continuous improvement processes we are committed to:

● Measuring and monitoring supplier risk

● Encouraging our suppliers to adopt sustainable practices where necessary

● Continuously improving our understanding of developments in sustainable procurement, implementing best practice processes and procedures accordingly

All suppliers must familiarise themselves with our Supplier Code of Conduct and contact Iress with any concerns.