

Why join Iress?

Flexibility

Hybrid Working. A balanced approach across home and office.

Long Weekends. 8 paid days a year to extend your weekends.

Parental Leave. 17 weeks paid parental leave and a further 9 weeks at half-pay. Return from parental leave on reduced hours for 4 weeks at your full salary.

School Transition Leave. 8.5 days of leave for permanent employees, which can be accessed within the first term to assist with the transition to school.

Leave Purchase: The ability to purchase up to 10 days additional annual leave.

December Shutdown. Typically this falls between 24-31 Dec.



Remuneration

STI Program. Annual Short-Term Incentive plan, subject to eligibility criteria.

Recognition. Quarterly Recognition and Reward program if ineligible for STI.

Share investment. Invest in Iress shares from your pre-tax salary.

iRefer Scheme. An opportunity to introduce friends, family & other connections to Iress. If they are successfully hired, you will receive a fantastic cash bonus.

Retirement Savings. 5% of salary matched by Iress with a \$3k limit per calendar year.



Health, Wellbeing & Community

Insurance. 85% of premium paid for by Iress providing comprehensive health and dental insurance for you and your family. Life insurance cover of 3 x base salary. Long term disability premiums deducted via payroll.

Confidential Counselling. Access to our employee assistance program for you and members of your family.

Volunteer Leave. 3 days paid leave to participate in volunteer programs.

Gym Membership. Iress subsidises up to 50% toward your monthly gym membership.



Everyday Benefits

Professional and personal development. Access hundreds of courses through online training platform Udemy.

Retail Discounts. Access to discounts at more than 350 retailers.

Workplace. Contemporary offices.

Workplace Banking. Access to banking discounts, fee waivers, cash backs, additional reward points and more offered through HSBC.

